Summary of General Provisions of Nebraska Tax Incentive Programs

| | | | | QUAL | IFICATIONS | | | | | | | |
|-----------------------|--|--|----------------------------|--|---|---------------------------|---------------------------|---|--|---|--|--|
| | Nebraska Ad | Nebraska Advantage Rural Development Act | | | | Nebraska Advantage Act | | | | | | |
| Provision | Level 1 | Level 2 | Livestock Modernization | SUPER Advantage (Tier 6) | | Tier 1 | Tier 2 | Tier 3 | Tier 4 | Tier 5 | | |
| Begins | 01/01/2006 | 01/01/2004 | 01/01/2007 | 04/18/2008 | | | 01/01/2006 | | | | | |
| Ends | | 12/31/2019 | | 12/31/2017 | | | 7 | | | | | |
| Application | | Required | | | | | Required | | | | | |
| Application Fee | | \$500 | | \$10 | \$10,000 \$1,000 \$2,500 | | | | \$5,000 | \$2,500 | | |
| Nebraska Location | One county of less than 15,000 inhabitants or one designated enterprise zone | One county of less than 25,000 inhabitants or one designated enterprise zone | Anywhere | Anywhere | | | | | | | | |
| | | | | REQUI | RED LEVELS | | | | | | | |
| | Nebraska Ad | vantage Rural Deve | elopment Act | | Nebraska Advantage Act | | | | | | | |
| Provision | Level 1 | Level 2 | Livestock Modernization | SUPER Advantage (Tier 6) | | Tier 1 | Tier 2 | Tier 3 | Tier 4 | Tier 5 | | |
| Investment | net gain of \$125,000 | net gain of \$250,000 | net gain of \$50,000 | \$10M ⁶ \$10M (2009) \$10M (2010) \$10M (2011) \$10M (2011) \$10M (2013) \$11M (2014) \$11M (2015) \$10M (2016) | \$100M° \$102M (2009) \$100M (2010) \$100M (2011) \$106M (2012) \$109M (2013) \$110M (2014) \$111M (2015) \$106M (2016) | \$1,000,000M ⁵ | \$3,000,000M ⁵ | N/A | \$10M (2008) ⁶ \$11M (2009) \$10M (2010) \$11M (2011) \$12M (2012-2016) | \$31M (2008) \$34M (2009) \$32M (2010) \$33M (2011) \$36M (2012) \$37M (2013-15) \$36M (2016) | | |
| Employment | 2 | 5 | none | 75 | 50 | 10 | 3 | 30 | 100 | no loss | | |
| Wage Level | \$ 8.57 \$ 8.93 \$ 9.25 \$ 9.72 \$10.28 \$10.73 \$10.86 \$11.13 \$11.56 \$11.96 | (2006) (2007) (2008) (2009) (2010) (2011) (2012) (2013) (2014) (2015) | N/A | average and average w | 0% of county 150% of state eekly wage. nual Wages by unty | | 60%1 | (\$18,905 for 2006) (\$19,452 for 2007) (\$20,281 for 2008) (\$21,136 for 2009) (\$21,742 for 2010) (\$21,986 for 2011) (\$22,394 for 2012) (\$22,961 for 2013) (\$23,561 for 2014) (\$23,979 for 2015) (\$24,711 for 2016) | 07) 08) 09) 10) 11) 12) 13) 14) | | | |
| Indexing ⁷ | Wage level N/A | | Wage and investment levels | | | | | | | | | |
| Attainment Period | | Up to 2 tax years | | | Up to 5 tax ye | ars | | | | tax years | | |
| Entitlement Period | 2 tax years | | 10 ta: | k years | 6 or 7 tax years | 7 tax years | 6 or 7 tax years | 7 tax | years | | | |
| Carryover Period | | N/A | · | 1 tax year 0 to 3 tax years 2 to 8 tax years 0 to 3 tax years 2 to 8 | | 2 to 8 tax years | N/A | | | | | |
| Maintenance Period | 3 tax years afte | r credits earned | N/A | Entitlement period | | | | | | | | |
| Eligible Participant | financial institutions t | lits earned. Person sultax. A partnership, limitorporation, joint venture | ted liability company, | | | | | | ction 521 of IRC. | | | |

| | | | | BUSINESS ACTIVITIES | 3 | | | | | | |
|--|--|--------------------|---------------------------------------|---|--|--|--------|--|--|--|--|
| Dunidalan | Nebraska Advantage Rural Development Act | | | | Nebraska Advantage Act | | | | | | |
| Provision | Level 1 | Level 2 | Livestock Modernization | SUPER Advantage (Tier 6) | Tier 1 | Tier 2 | Tier 3 | Tier 4 | Tier 5 | | |
| Research & Development | Qua | lified | Non-qualified | | Qualified | | | | | | |
| Manufacturing of Tangible Personal Property (TPP) | Qualified Non-qualified | | | Qualified | | | | | | | |
| Software Development, Computer Design ² | N/A Non-qualified | | | Qualified | | | | | | | |
| Data Processing | Qualified Non-qualified | | | Qualified | Non-qualified Qualified | | | | | | |
| Telecommunications | Qualified Non-qualifie | | | Qualified | Non-qualified | Non-qualified Qualified | | | | | |
| Insurance Services | Qua | lified | Non-qualified | Qualified | Non-qualified | Qualified | | | | | |
| Financial Services | Qua | lified | Non-qualified | Qualified | Non-qualified | Qualified | | | | | |
| Warehousing, Distribution of TPP | Qua | lified | Non-qualified | Qualified | Non-qualified | Qualified | | | | | |
| Transportation of TPP | Qua | lified | Non-qualified | Qualified | Non-qualified | | Qua | alified | | | |
| Retail Sales of TPP if more than 75% is delivered to purchasers in another state ³ | Non-qı | ualified | Non-qualified | Qualified | Non-qualified | Qualified | | | | | |
| Administrative Management | Of any taxp | ayer activity | Non-qualified | Qualified | Non-qualified | Of any activity of taxpayer or entities with 10% common ownership | | | | | |
| Ranching & Livestock Operation | Qualified | | | Qualified | Non-qualified | | | | | | |
| Farming Operation | Non-qualified | | | Qualified | Non-qualified | | | | | | |
| Restaurants | Non-qualified | | | Non-qualified | | | | | | | |
| Contractor & Repair Person | Non-qualified | | | Qualified | Non-qualified | | | | | | |
| Most Retailers Except those Stated Above | Non-qualified | | | | Non-qualified | | | | | | |
| All Other Activities | Non-qualified | | | Qualified | Non-qualified | | | | | | |
| | | | | BENEFITS | | | | | | | |
| Provision | Nebraska Advantage Rural Development Act | | | Nebraska Advantage Act | | | | | I | | |
| 1 10 13 10 11 | Level 1 | Level 2 | Livestock Modernization | SUPER Advantage (Tier 6) | Tier 1 | Tier 2 | Tier 3 | Tier 4 | Tier 5 | | |
| Direct Refund of Sales Tax on Qualified Property or an Aircraft | | N/A | | Property placed in service in attainment and entitlement periods. | 50% of tax on property placed in service in attainment and entitlement periods | Property placed in service in attainment and entitlement periods. | N/A | | service in attainment nent periods. | | |
| Investment Credit on Qualified Property | \$50,000 net gain in qualified property available for use. | | 10% of investment, limit of \$30,000. | 15% investment credit earned from date of application through end of the entitlement period. | | 10% investment credit earned from date of application through the end of the entitlement period. | N/A | 10% investment credit earned from date of application through the end of the entitlement period. | N/A | | |
| Credit on Employment Growth | \$3,000 employmer each new full time e empl | quivalent Nebraska | N/A | 10% of taxable wage of all non-base year employees. | Compensation credit equal to percentage of taxable wages of new employee. | | | | | | |
| Personal Property Tax Exemption ⁴ | N/A | | | Aircraft from year after application. All other personal property at project after reaching the required levels. Through 9th Dec. 31 after year of qualification. | required levels. | | | | N/A | | |

| | | | | USE OF CREDITS | | | | | | |
|---|--|--|--|--|---|--------|--------|--|--------|--|
| | Nebraska Advantage Rural Development Act | | | Nebraska Advantage Act | | | | | | |
| Provision | Level 1 | Level 2 | Livestock Modernization | SUPER Advantage (Tier 6) | Tier 1 | Tier 2 | Tier 3 | Tier 4 | Tier 5 | |
| Retain Withholding | | N/A | | Limited to the amoun | the amount of compensation credit or withholding attributable to new employees. | | | | | |
| Credit Refund of Sales and use taxes Paid on Purchases | | s and use taxes. Up t ment in the year the c | | In Nebraska, during the entitlement and carryover period and to the extent of credits earned in a prior year. | At the project, duri | N/A | | | | |
| Credit to Reduce Income Tax Liability | Refundable c | redit by a taxpayer fili income tax return. | ng a Nebraska | Credits may be used after other non-refundable credits to pay up to 100% of Nebraska unitary tax liability. | | | | | | |
| Distribution of Credits to Owner of Flow-through Entity | | ributed in the same m p to 100% of NE inco | | Credits may be distributed in the same manner as income and used to pay up to 100% of Nebraska income tax liability. | | | | | | |
| Credit Refund of Real Property Taxes | | N/A | At the project, real property acquired or built during the entitlement period to the extent of credits earned in a prior year. Not allowed if property subject to tax increment financing. | | | | | | | |
| Qualified Property is Tangible, Depreciable Property | | hicles, aircraft, or railr erty rented to another | | Except for aircraft, arges, r watercraft, and pro | | | N/A | ft, arges, motor d rolling stock, operty rented to party. | | |
| Owned Property | | Valued at original cos | t. | Valued at original cost. N/A Valued at original cost. | | | | iginal cost. | | |
| Rented, Qualified Property | Average net annual | rent multiplied by a nu exceed 10 years. | umber of years, not to | | nultiplied by a number of years, not to ceed 10 years. Average net annua by a number of year 10 years. | | | ars, not to exceed | | |
| Reports by Project | 01-01 | -2006 | 01-01-2007 | 04-18-2008 | 01-01-2008 | | | | | |

¹ The wages paid must be at least 60% of the state average wage for the application year.

² Software development, computer design, product testing, guidance and surveillance system design, or licensing of technology if 75% of sales are to persons outside the state of Nebraska or to the U.S. government.

³ Retail sale of TPP if more than 20% is: at wholesale; manufactured by seller; or sold to others in a qualified activity.

⁴ Personal property tax exemption on turbin-powered aircraft, mainframe business computers and some peripherals, and equipment involved directly in processing an agricultural product or for LB 312, distribution center equipment used to store or move products.

⁵ The investment levels have been indexed and remain the same through 2016.

⁶ The investment levels have been indexed and remain the same through 2008.

⁷ Further indexing does not apply after application filed.